

Primary Care Workforce Development Asset Map

Nevada Health Care Workforce and Pipeline Development Workgroup

Introduction

This Primary Care Workforce Development Asset Map documents primary care workforce development initiatives, programs, and resources throughout Nevada. It reflects the results of a 2022 statewide survey to identify existing workforce development efforts related to public health, behavioral health, and primary care, as well as additional research.

Assets are organized by stage of the workforce pipeline as shown in the table below: K-12, vocational training/higher education, and current workforce, and categorized by the type of service or program. For example, initiatives targeting young people in kindergarten through high school are included in the K-12 section, under categories related to career outreach and exploration, and academic success/college and career readiness.

K-12	Vocational Training and Higher Education	Current Workforce
<ul style="list-style-type: none"> • Career Outreach and Exploration • Academic Success, College and Career Readiness 	<ul style="list-style-type: none"> • Career Exploration and Readiness • Associate, Bachelor, and Graduate Degrees • Financial Assistance • Professional Development, Internship, and Apprenticeship Opportunities 	<ul style="list-style-type: none"> • Advocacy and Policy • Traditional Workforce Development Services • Loan Repayment Programs • Training and Continuing Education

The Map provides an overview of each asset’s services or programs, as well as a link to the appropriate website for additional information. This Asset Map is intended to be a living document and will be revised to include new workforce development resources and reflect changes in existing resources. If you have suggestions, additions, or updates, please contact Megan Comlossy at mcomlossy@unr.edu.

Nevada Health Care Workforce and Pipeline Development Workgroup

The Nevada Health Care Workforce and Pipeline Development Workgroup aims to improve, grow, and diversify Nevada’s public health, behavioral health, and primary care workforces and workforce pipelines to ensure the state has a workforce capable of meeting current and future health care needs.

It brings together stakeholders representing public health, behavioral health, primary care, traditional workforce development, K-12 and higher education, minority health and equity, and community-based organizations throughout the state to:

1. Enhance education and awareness of workforce development initiatives in Nevada, connect non-traditional partners, identify opportunities for cross-sector collaboration, and maximize resources statewide;
2. Identify and map workforce pipeline development initiatives in K-12 education, higher education, and the current workforce; and
3. Create and implement workforce pipeline development plans for public health, behavioral health, and primary care.

NEVADA
PRIMARY CARE
WORKFORCE
ASSETS

K-12

CAREER OUTREACH AND EXPLORATION 3

- Career and Technical Education (CTE) Health Sciences, Nevada Department of Education (DOE)
- High Sierra AHEC
- INBRE Tribal Academy of Health and Science
- NEPRIS for Nevada
- Nevada Health Occupation Students of America (HOSA) Nevada Hospital Association

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- Children’s Cabinet
- Communities in Schools of Nevada
- Community Chest
- EmployNV Youth Hub
- Healthy Communities Coalition
- Leaders in Training (LIT)
- Upward Bound Classic and Math and Science Programs



CAREER OUTREACH AND EXPLORATION	
Organization	Description
<p>CTE Health Sciences, Nevada DOE doe.nv.gov/CTE/Programs/Health_Science</p>	<p>Career and Technical Education (CTE) prepares youth for a wide range of careers with the goal helping individuals develop academic and occupational skills and complete diplomas, credentials, and certificates. In Nevada, the Health Science career cluster provides knowledge and skills in planning, managing, and providing therapeutic services, diagnostic services, health informatics, support services, and biotechnology research and development. Areas of study include epidemiology, pathophysiology, health literacy, biostatistics, and environmental risks.</p>
<p>High Sierra AHEC www.highsierraahec.org</p>	<p>High Sierra AHEC serves Carson, Churchill, Douglas, Lyon, Storey, and Washoe Counties.</p> <ul style="list-style-type: none"> • <u>Care Heroes Camp and Crime Scene Investigation Camp</u>: Tailored for fifth through eighth grade audiences, these camps provide the opportunity to explore interests in health and STEM. • <u>Project Prevent and Project R.O.A.R.R.:</u> Outreach targeting Title I and rural schools, providing a comprehensive and engaging curriculum focused on developing a workforce that is able to meet the diverse needs of their communities. • <u>Level Up:</u> CHW I certification program for high school students (ages 16 and older).
<p>INBRE Tribal Academy of Health and Science med.unr.edu/inbre/programs-and-projects/student-training-programs/inbre-tribal-academy-of-health-and-science</p>	<p>The Nevada INBRE Tribal Academy of Health and Science was created as a specific pathway dedicated to assisting Native Americans through the process of education and career development in biomedical and health science fields. Its mission is to assist in career development toward students' goals, and to provide culturally relevant support starting as early as high school.</p>
<p>NEPRIS for Nevada https://nevada.nepris.com/home/v4</p>	<p>NEPRIS for Nevada is a unique, web-based tool for teachers that makes it easy to connect with industry professionals. Through this program, industry professionals can share their expertise and experience with students and teachers and help integrate academic skills with the soft skills and industry-specific competencies that drive the 21st-century workforce. Utilizing virtual matches, the platform links students and teachers to the world of work.</p>
<p>Nevada Health Occupation Students of America (HOSA) www.nevadahosa.org</p>	<p>HOSA provides students with a unique program of leadership and skill development to help them become better health science leaders. Nevada HOSA provides students with the 21st-century employability skills to serve the following health science industries:</p> <ul style="list-style-type: none"> • Health Science • Human Services • STEM
<p>Nevada Hospital Association http://www.nvha.net/</p>	<p>The NHA partners with hospitals and Clark County School District to bring students aged 16 to 18 into hospitals for an annual health care career day.</p>

ACADEMIC SUCCESS, COLLEGE AND CAREER READINESS	
Organization	Description
<p>Children's Cabinet</p> <p>https://www.childrencabinet.org/</p>	<p>The Children's Cabinet's mission is to keep children safe and families together. It provides programs and services at no charge to youth and their families, supporting young children to young adults, so they can thrive within their schools, their families and their neighborhoods. Children's Cabinet helps ensure those in need receive the proper resources regardless of their circumstances.</p>
<p>Communities in Schools of Nevada</p> <p>www.cisnevada.org</p>	<p>Communities in Schools places full-time site coordinators within school campuses of participating schools, and site coordinators work directly with students, in group or one-on-one meetings, or simple drop-ins. Site coordinators work directly with each school's administration, parents, and students, providing resources to help students graduate on time, and prepare for college, career, and life.</p>
<p>Community Chest</p> <p>www.communitychestnevada.net</p>	<p>Community Chest provides youth programs for those aged 2 to 18, including before and after school programs, summer programs, full-day early childhood education, pre-K geared towards helping youth be successful in SEL, STEAM, or workforce development. It also provides workforce development programs for adults and out-of-school youth.</p>
<p>EmployNV Youth Hub</p> <p>www.employnv youthhub.org</p>	<p>Employ NV Youth Hub provides training scholarships for eligible youth ages 16 to 24 who want to work in high demand careers and gain industry recognized credentials. It helps young people upgrade their skills to move forward along their career pathway.</p>
<p>Healthy Communities Coalition</p> <p>www.healthycomm.org</p>	<p>Healthy Communities Coalition places Safe School Professionals, consisting of Community Health Workers, BSW, MSW and LCSW within schools to provide substance use prevention services, behavioral health and resources directly to students one on one or in group settings and provide supports to students at-risk of not graduating. HCC also provides a summer Comstock Youth Works program, recruiting 40 at-risk youth to engage in workforce development, substance use prevention education and enrichment activities, connecting each youth with an employer who also serves as a mentor. The youth are paid through HCC and on completion of the program, students earn one full credit toward graduation.</p>
<p>Leaders in Training</p> <p>www.litlv.org</p>	<p>Leaders in Training (LIT) is a community-based program that operates as an after school non-profit organization located in east Las Vegas. It offers high school, post-secondary, and alumni programs to support students' academic success and leadership skills. LIT is free to join and there are no requirements except student members being the first in their family to graduate from college and completing all requirements while in program.</p>
<p>Upward Bound Classic and Math and Science Programs</p> <p>https://www2.ed.gov/programs/trioupbound/index.html</p>	<p>Upward Bound Classic and Math and Science Programs provide free college preparatory services and support to develop the skills and knowledge essential for successful admission, persistence, and completion of postsecondary education. These programs collectively serve 246 students from eight target schools within the Lyon and Washoe County School Districts.</p>

NEVADA PRIMARY CARE WORKFORCE ASSETS

VOCATIONAL TRAINING AND HIGHER EDUCATION

CAREER EXPLORATION AND READINESS 6

- College Career Hubs
 - Great Basin College (GBC) Career Services
 - Truckee Meadows Community College (TMCC) Career Hub
 - University of Nevada, Las Vegas (UNLV) Career Services
 - University of Nevada, Reno (UNR) Nevada Career Studio
- INBRE Tribal Academy of Health and Science
- Leaders in Training
- One Stop Career Center

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- Carrington College
- College of Southern Nevada
- Great Basin College
- Roseman University
 - College of Pharmacy
 - College of Nursing
 - College of Medicine
- Truckee Meadows Community College
 - Certified Nursing Assistant (CNA) Program
 - Nursing Program
- University of Nevada, Las Vegas
 - Kirk Kerkorian School of Medicine
 - School of Nursing
 - Orvis School of Nursing

ASSOCIATE, BACHELOR, AND GRADUATE DEGREES, CONT. 8

- University of Nevada, Reno
 - School of Medicine
 - Physician Assistant (PA) Studies Program
- Western Nevada College

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- NyE Communities Coalition Office of Science, Innovation and Technology (OSIT)
 - Graduate Medical Education
- South Lyon Medical Center

PROFESSIONAL DEVELOPMENT, INTERNSHIPS, AND APPRENTICESHIP OPPORTUNITIES 9

- CDC Foundation
- Desert Meadows AHEC/Comagine Health
- High Sierra AHEC
- Nevada Hospital Association
- Nevada INBRE
- Nevada Primary Care Association
- Northern Nevada HOPES
- Office of Statewide Initiatives, UNR School of Medicine
- Valley Health System

CAREER EXPLORATION AND READINESS	
Organization	Description
GBC Career Services www.gbcnv.edu/career/careerresources.html	The GBC Career Services page is available for all students, alumni, and community members. Up-to-date resources are offered in career assessment, career planning, and Nevada job offerings in order to help with career and job search needs.
TMCC Career Hub www.tmcc.edu/career-hub	The TMCC Career Hub prepares students at any stage with the skills needed to be successful in the world of work. The TMCC Career Hub provides assistance and training to help students prepare a resume and polish interviewing skills.
UNLV Career Services https://www.unlv.edu/careerservices	Career Services at UNLV is a source for resume building, interview preparation, and a wide variety of job and internship opportunities for career success.
UNR Nevada Career Studio www.unr.edu/career	The Nevada Career Studio connects students, educators, and employers to meet the workforce development needs of the state, nation, and global community by building student career readiness from early engagement, graduation and beyond.
INBRE Tribal Academy of Health and Science med.unr.edu/inbre/programs-and-projects/student-training-programs/inbre-tribal-academy-of-health-and-science	The INBRE Tribal Academy of Health and Science was created as a specific pathway dedicated to assisting Native Americans through the process of education and career development in biomedical and health science fields. It aims to help individuals move toward career goals and provide culturally relevant support starting as early as high school.
Leaders in Training www.litlv.org	The LIT postsecondary program supports students in college, career training, or certificate programs as well as students who serve in the United States military. It ensures students have the support, skills and knowledge to persist and graduate. Postsecondary members participate in zoom calls with their cohort and engage with LIT through volunteering, engaging with their mentor and cohort, and attending events.
One Stop Career Center www.nvcareercenter.org	The One Stop Career Center provides a wide array of employment services and connects job seekers to work-related training and education. Businesses can find skilled workers and access other supports, including education and training for their current workforce.

ASSOCIATE, BACHELOR, AND GRADUATE DEGREES	
Organization	Description
<p>Carrington College - Nursing</p> <p>https://carrington.edu/program/register-ed-nursing</p>	<p>Carrington’s Associate Degree in Nursing program prepares graduates to help the well-being of people in a fast-paced high-impact environment.</p>
<p>CSN - Health Sciences</p> <p>www.csn.edu/healtharea</p>	<p>Programs and majors in health sciences can lead to careers in nursing, dental services, sonography, eye care, animal care, medical offices, patient therapy, and public health.</p>
<p>GBC - Nursing</p> <p>https://www.gbcnv.edu/programs/health_sciences/bsn_nursing/index.html</p>	<p>The Registered Nurse to Bachelor of Science in Nursing Degree (RN to BSN) program prepares registered nurses for research and theory-based professional practice roles as leaders and change agents in the transformation of health care for rural and underserved populations.</p>
ROSEMAN UNIVERSITY	
<p>College of Pharmacy</p> <p>https://www.roseman.edu/academic-programs/college-of-pharmacy/?gclid=Cj0KCQjwy5maBhDdARIsAMxrkw34y3X7zdAOQvPJPL4yulB5kzY5WJ2V4bVueaC5bRyqovaLDf2AeZYaAhqsEALw_wcB</p>	<p>Part Scientist. Part Patient Advocate. Part Strategist. At Roseman you get more collaboration and less lecturing. Our curriculum emphasizes early patient and advocacy experiences in a variety of real-world settings. Ignite your career in the changing world of pharmacy.</p>
<p>College of Nursing</p> <p>https://www.roseman.edu/academic-programs/college-of-nursing/</p>	<p>Roseman University’s College of Nursing provides real-world training and applications in a variety of programs to prepare professionals for an exciting and rewarding career in nursing. Options include:</p> <ul style="list-style-type: none"> • Doctor of Nursing Practice (DNP) • Master of Science in Nursing/Family Nurse Practitioner (MSN/FNP) for nursing professionals • Accelerated Bachelor of Science in Nursing (BSN) either on-campus or through a hybrid-online program • Veteran to Bachelor of Science in Nursing (VBSN) Pathway for those who have served in the military • Registered Nurse to Bachelor of Science in Nursing (RN to BSN)
<p>College of Medicine</p> <p>https://www.roseman.edu/academic-programs/college-of-medicine/</p>	<p>Roseman University College of Medicine aligns students, educators, and the community in designing and delivering an inclusive and collaborative environment for innovative learning, health care and research.</p>
TRUCKEE MEADOWS COMMUNITY COLLEGE	
<p>Certified Nursing Assistant Program</p> <p>https://www.tmcc.edu/certified-nursing-assistant</p>	<p>The Certified Nursing Assistant (CNA) Program is an occupational preparatory program offered by the TMCC Sciences Division. This course meets the Nevada State Board of Nursing eligibility requirements to take the NSBN CNA Clinical Skills Competency Exam and the Written Knowledge Exam.</p>

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<p>Maxine S. Jacobs Nursing Program</p> <p>https://www.tmcc.edu/nursing</p>	<p>The TMCC Maxine S. Jacobs Nursing Program prepares students for a career in nursing, whether in a hospital, long-term care facility, clinic, or community agency. It offers two programs:</p> <ul style="list-style-type: none"> • Associate Degree in Nursing (ADN) • RN to BSN Program
<p>UNIVERSITY OF NEVADA, LAS VEGAS</p>	
<p>Kirk Kerkorian School of Medicine</p> <p>https://www.unlv.edu/medicine</p>	<p>The Kirk Kerkorian School of Medicine at UNLV has been serving patients, students, medical professionals, and the southern Nevada community since 2017. It delivers evidence-based, innovative centers of excellence in medical education and research, and cost-effective, high-quality care.</p>
<p>School of Nursing</p> <p>https://www.unlv.edu/nursing</p>	<p>The School of Nursing educates nurses at the undergraduate and graduate levels to meet health care needs in Nevada and beyond. It offers:</p> <ul style="list-style-type: none"> • Traditional Bachelor of Science in Nursing • Master of Science in Nursing - Nurse Educator, Family Nurse Practitioner, Psychiatric Mental Health Nurse Practitioner, and Direct Entry Generalist • Doctorate of Nursing Practice and Doctor of Philosophy of Nursing • Various advanced graduate certificates
<p>UNIVERSITY OF NEVADA, RENO</p>	
<p>School of Medicine</p> <p>https://med.unr.edu/</p>	<p>For 50 years the UNR School of Medicine has prepared physicians who are leading the way to better health. More than 1,800 MD graduates have received advanced education to provide service in primary and specialty care, as well as medical research.</p>
<p>Physician Assistant Studies Program</p> <p>https://med.unr.edu/physician-assistant</p>	<p>The Physician Assistant (PA) Studies Program at the UNR School of Medicine prepares students to perform physical exams, order and review medical testing, diagnose and treat illnesses, assist in surgeries, counsel patients and families on preventive health care, and more, as part of a health care team.</p>
<p>Orvis School of Nursing</p> <p>https://www.unr.edu/nursing</p>	<p>Founded in 1956, the Orvis School of Nursing at UNR is the oldest school of nursing in the state, and it is committed to serving the health care needs of the people of Nevada through excellence in teaching, research and service. Programs include:</p> <ul style="list-style-type: none"> • Bachelor of Science in Nursing • Master of Science in Nursing • Doctor of Nursing Practice • Various advanced graduate certificates
<p>Western Nevada College - Healthcare & Nursing</p> <p>https://www.wnc.edu/areas/healthcare-nursing/ 775.445.3000</p>	<p>Careers in nursing and healthcare are always in high demand. WNC has certifications in CNA and phlebotomy, as well as a degree pathway for pre-nursing students and individuals with an interest in community health science, public health, and related fields.</p>

FINANCIAL ASSISTANCE	
Organization	Description
<p>NyE Communities Coalition</p> <p>nyecc.org/workforce-development</p>	<p>The NyE Communities Coalition offers employment and training services, job training, coaching and financial support for young adults ages 16 to 24. It also offers paid work experience, paid internships, and financial support for college and technical school students.</p>
<p>OSIT Graduate Medical Education (GME)</p> <p>osit.nv.gov/GME/home/</p>	<p>The OSIT works to increase Nevada's physician workforce by increasing support for graduate medical training. It manages a competitive grant program to award GME funds to any institution accredited by the Accreditation Council for Graduate Medical Education in the state.</p>
<p>South Lyon Medical Center</p> <p>https://slmcnv.org/</p>	<p>South Lyon Medical Center offers tuition reimbursement, scholarships, and flexible scheduling to promote continuing education.</p>
PROFESSIONAL DEVELOPMENT, INTERNSHIPS, AND APPRENTICESHIP OPPORTUNITIES	
<p>CDC Foundation</p> <p>https://www.cdcfoundation.org/internships</p>	<p>The CDC Foundation Internship Program offers educational work opportunities to students in undergraduate and graduate programs across a variety of fields including public health, communications, public administration, advancement and fundraising, and internal operations. Interns are able to gain practical experience by engaging in projects and tasks that contribute to their professional and educational development.</p>
<p>Desert Meadows AHEC/Comagine Health</p> <p>comagine.org/program/ahec</p>	<p>The Nevada Area Health Education Center (AHEC) Scholars Program is for undergraduate and graduate level clinical and nonclinical health profession students who wish to complement their education by further developing their leadership knowledge and experience in rural or underserved urban settings. AHEC Scholars participate in clinical and non-clinical, didactic, and community-based activities and projects with a focus on leadership development.</p>
<p>High Sierra AHEC</p> <p>www.highsierraahhec.org</p>	<p>High Sierra AHEC's Student Ambassador Program is a team of diligent, enthusiastic community leaders who promote the mission of High Sierra AHEC and make a difference in our community. Opportunities include:</p> <ul style="list-style-type: none"> • Networking with other undergraduate students • Fostering connections with community organizations • Participating in programming for rural and underserved communities • Preparing for graduate or medical school • Strengthening employability skills and professionalism • Attending trainings and workshops with local professionals and community members
<p>Nevada Hospital Association</p> <p>http://www.nvha.net/</p> <p>(775) 827-0184</p>	<p>The NHA has worked in collaboration with academia, Nevada hospitals, and various other stakeholders on workforce development. It also developed two successful Transition to Practice programs, in partnership with Scott Consulting. These successful programs, offered to newly graduated nurses in the area of medical/surgical nursing as well as a psychiatric nursing practice, are designed to help new graduates transition from academics to clinical employment.</p>

PROFESSIONAL DEVELOPMENT, INTERNSHIPS, AND APPRENTICESHIP OPPORTUNITIES, CONT.	
Organization	Description
<p>Nevada INBRE</p> <p>https://med.unr.edu/inbre/about-us</p> <p>775.784.6063</p>	<p>Nevada INBRE continues to build on its successful and popular Biomedical Students Pipeline Program to prepare students, primarily at undergraduate institutions, for transition to four-year research institutions and for graduate school. During this funding cycle, INBRE is funding programs at Truckee Meadows Community College, College of Southern Nevada, Nevada State College, Great Basin College, Sierra Nevada College, and Western Nevada College. INBRE will continue to fund undergraduate research opportunities by putting students in research labs and providing critical hands-on research experience. These experiences are often the critical influence that inspires students to pursue research careers.</p>
<p>Nevada Primary Care Association</p> <p>http://www.nvpca.org/</p>	<p>The Nevada Primary Care Association (NVPCA) is the federally designated Primary Care Association for the State of Nevada. It is dedicated to assisting health centers and other community health providers with the implementation of solid business practices and community-responsive programs in an effort to improve service delivery effectiveness and efficiency.</p>
<p>Northern Nevada Hopes</p> <p>www.nnhopes.org/about/careers</p>	<p>Northern Nevada hopes provides internship opportunities within its program areas including housing, teen health, harm reduction and LGBTQ support.</p>
<p>Office of Statewide Initiatives, UNR School of Medicine</p> <p>https://med.unr.edu/statewide</p>	<p>The Office of Statewide Initiatives provides education, support, and professional development opportunities focused on increasing access to health care and social services, and improving community wellness.</p>
<p>Valley Health System</p> <p>https://www.valleyhospital.net/graduate-medical-education/internal-medicine</p>	<p>Valley Health Medical Center (VHMC) provides exposure to a diverse patient population that features exceptional clinical pathology. Adjacent to VHMC is the Internal Medicine Clinic, where residents manage their own patient panel with diverse medical problems and patients of varying backgrounds.</p>

NEVADA PRIMARY CARE WORKFORCE ASSETS

CURRENT WORKFORCE

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- Nevada Action Coalition
- Nevada Association of Counties
- Nevada Community Health Worker
- Association Nevada Hospital Association
- Nevada Primary Care Association
- Nevada Rural Hospital Partners
- Nevada State Medical Association
- Nevada Statewide Coalition Partnership

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- 3RNet
- Community Chest
- Department of Employment, Training and Rehabilitation (DETR)
- EmployNV
- Health Sector Council, Governor's Office of Workforce Innovation
- Learn and Earn Program, Division of Human Resource Management, Department of Administration
- Nevadaworks
- Workforce Connections

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- Faculty Loan Repayment Program, Health Resources and Services Program
- National Health Service Corps (NHSC) Rural Community Loan Repayment Program
- NHSC Substance Use Disorder Workforce Loan Repayment Program
- Nevada Health Service Corps Loan Repayment Program
- Office of Science, Innovation and Technology (OSIT)
 - Pennington Rural Health Services Loan Repayment Program

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- Desert Meadows AHEC/Comagine Health
- High Sierra AHEC
- Nevada Chapter, American Academy of Pediatrics
- Nevada Primary Care Association
- Nevada Rural Hospital Partners
- Perry Foundation
- Vegas PBS

ADVOCACY AND POLICY	
Organization	Description
<p>Nevada Action Coalition</p> <p>https://nvactioncoalition.org/about/</p>	<p>The Nevada Action Coalition is part of the Future of Nursing: Campaign for Action, a nationwide movement to improve health and health care through nursing. An initiative of AARP and the Robert Wood Johnson Foundation, the Campaign includes Action Coalitions in all 50 states and the District of Columbia. The Nevada Action Coalition is a group comprised of health care organizations, business partners, state delegates, universities, colleges, and community-based organizations.</p>
<p>Nevada Association of Counties</p> <p>www.nvnaco.org</p>	<p>The Nevada Association of Counties coordinates with county officials to explore workforce pipeline opportunities and address current workforce shortage concerns.</p>
<p>NV Community Health Worker Association (CHWA)</p> <p>www.nvchwa.org</p>	<p>The NV CHWA provides advocacy, promotion, education, support, and professional development opportunities focused on increasing access to health care and social services, and improving community wellness.</p>
<p>Nevada Hospital Association</p> <p>http://nvha.net/advocacy-initiatives</p>	<p>The NHA is an advocate for Nevada’s hospitals, health systems, communities, and patients before legislative and regulatory bodies.</p>
<p>Nevada Primary Care Association</p> <p>https://www.nvpc.org/policy-advocacy</p>	<p>The Nevada Primary Care Association (NVPCA) tracks state and federal policies that influence and affect Community Health Centers, community health providers, and the patients they serve. In order to expand access to primary and preventive health care in high need areas and to safeguard the longstanding success of health centers in Nevada, NVPCA provides education and outreach to community leaders and policymakers on the impact of health care policy to its members and their patients, and how health centers can provide assistance and solutions.</p>
<p>Nevada Rural Hospital Partners</p> <p>https://nrhp.org/what-we-do/nrhpf-advocacy/</p>	<p>Nevada Rural Hospital Partners offers a variety of programs, services, and initiatives designed to ensure the viability of Nevada’s 13 critical access hospitals. Advocating at the legislative and regulatory levels, it works to reduce cost, generate savings, enhance quality, share resources, and expand the use of technology.</p>
<p>Nevada State Medical Association</p> <p>https://nvdoctors.org/about/</p>	<p>The NSMA mission remains consistent with the mission of those pioneer Nevada physicians: advocating for high quality health care for all Nevadans. As the state’s oldest and largest physician advocacy organization, the NSMA represents physicians at the state, federal and local levels of government, and before the United States Congress and the Nevada Legislature.</p>
<p>Nevada Statewide Coalition Partnership</p> <p>healthierv.org</p>	<p>The Nevada Statewide Coalition Partnership facilitates collaboration at the state level for the field of overdose prevention in conjunction with community coalitions that serve Nevada’s 17 counties. It also educates and advocates to key stakeholders.</p>

TRADITIONAL WORKFORCE DEVELOPMENT SERVICES	
Organization	Description
3RNet https://www.3rnet.org/	3RNet is a job search resource for health professionals seeking careers in rural and underserved communities.
Community Chest communitychestnevada.net	Community Chest supports the development of the current workforce through various workforce development programs for both adults and out-of-school youth.
Department of Employment, Training and Rehabilitation (DETR) detr.nv.gov/Page/Rehabilitation_Division	DETR is Nevada’s lead workforce development agency offering workforce development and related assistance, job placement and training, services for people with disabilities, investigation of claims of discrimination, and more. DETR services are designed to address assessment, training, treatment, and job placement for Nevadans with disabilities.
EmployNV www.employnv.gov	EmployNV is the state’s largest database of job seekers, enabling established employers to post job openings and individuals to post resumes and search for opportunities. EmployNV offers various types of assistance to employers at no cost and can serve as an extension to a hiring department. It also serves as a statewide career hub, providing services to individuals at locations throughout the state or virtually, including assistance with resume and interviewing skills and financial assistance to those who need training.
Health Sector Council Governor’s Office of Workforce Innovation https://gowinn.nv.gov/SectorCouncil/Sector_Council/	The mission of the Governor’s Workforce Development Board Industry Sector Councils is to provide the space for Nevada employers and partners to engage in facilitated conversations regarding industry opportunities and challenges that will guide state workforce development strategy and activity.
Learn and Earn Program, Division of Human Resource Management, Department of Administration https://nvjobs.nv.gov/Home/v3/Learn_and_Earn/	Are you ready to become fully employed, while taking classes to promote after the first year? The State of Nevada and partners within the Nevada System of Higher Education are offering: <ul style="list-style-type: none"> • Paid Learn and Earn Positions – learn your job as you get paid • Career Pathways – paid college classes, training, and certification to get you into the next position within a year • Mentorship to move you up through your career pathway • Employment available with high school degree and little to no job experience
Nevadaworks https://nevadaworks.com/about	Nevadaworks is Northern Nevada’s Local Workforce Development Board. It provides funding to qualified service providers who work directly with a diverse population of individuals who are seeking employment or skills upgrading, or who are entering the workforce for the first time.
Workforce Connections https://nvworkforceconnections.org/about-us/	Workforce Connections is Southern Nevada’s Local Workforce Development Board. It is responsible for the operation of the One-Stop Delivery System in the Southern Nevada Local Workforce Development Area. Its geographic jurisdiction includes the Clark, Esmeralda, Lincoln, and Nye Counties. The remaining counties are served by Northern Nevada’s LWDB, Nevadaworks.

LOAN REPAYMENT PROGRAMS	
Organization	Description
<p>Faculty Loan Repayment Program, Health Resources and Services Program</p> <p>bhwh.hrsa.gov/funding/apply-loan-repayment/faculty-lrp</p>	<p>The federal Faculty Loan Repayment Program is a competitive program available to faculty from economically and environmentally disadvantaged backgrounds with eligible health professions degrees or certificates who work at eligible academic institutions.</p>
<p>National Health Service Corps (NHSC) Rural Community Loan Repayment Program</p> <p>nhsc.hrsa.gov/loan-repayment/nhsc-rural-community-loan-repayment-program</p>	<p>The National Health Service Corps Rural (NHSC) Community Loan Repayment Program is for providers working to combat the opioid epidemic in the nation's rural communities.</p>
<p>NHSC Substance Use Disorder Workforce Loan Repayment Program</p> <p>nhsc.hrsa.gov/loan-repayment/nhsc-sud-workforce-loan-repayment-program</p>	<p>The NHSC Substance Use Disorder Workforce Loan Repayment Program supports the recruitment and retention of health professionals needed in underserved areas to expand access to substance use disorder treatment and prevent overdose deaths.</p>
<p>Nevada Health Service Corps Loan Repayment Program</p> <p>med.unr.edu/statewide/programs/nevada-state-office-of-rural-health/nevada-health-service-corps</p>	<p>This Program was established by the Nevada State Legislature in 1989 (NRS 396.899 to 396.903) to encourage health practitioners to practice in areas of Nevada with health provider shortages. Participating practitioners engage in full-time clinical practice in an assigned medically underserved community in exchange for loan repayment assistance. The program is administered by the Office of Rural Health in the Office of Statewide Initiatives, UNR School of Medicine.</p>
<p>OSIT Pennington Rural Health Services Loan Repayment Program</p> <p>http://osit.nv.gov/Loan_Repayment/Loan_Repayment_Program/</p>	<p>This loan repayment program is available to certain health care professionals who engage in full-time clinical practice and reside in an assigned rural community in exchange for funding to repay qualified educational loans. Annual loan repayment ranges from \$10,000 to \$40,000 per year and requires a two- or three-year commitment.</p>

TRAINING AND CONTINUING EDUCATION	
Organization	Description
<p>Desert Meadows AHEC/Comagine Health</p> <p>comagine.org/program/ahec</p>	<p>Comagine Health's programs align community interests, promote collaboration and apply objectivity, experience and innovation, helping to solve the most complex challenges in health and health care. Workforce development program goals include inter-professional development among collaborative organizations to develop a pipeline for other disciplines.</p>
<p>High Sierra AHEC</p> <p>https://www.highsierraahec.org/professionals</p>	<p>High Sierra AHEC provides cultural diversity training for the adequate provision of culturally competent care to our nation's growing minority communities.</p>
<p>Nevada Chapter, American Academy of Pediatrics</p> <p>https://nevadaaap.org/pediatricians</p>	<p>The Nevada Chapter of the American Academy of Pediatrics is a professional association for pediatricians who live and work in Nevada and have dedicated their professional lives to the health of all infants, children, adolescents, and young adults.</p>
<p>Nevada Primary Care Association</p> <p>http://www.nvpca.org/</p>	<p>Nevada Primary Care Association (NVPCA) is the federally designated Primary Care Association for the State of Nevada. It provides a variety of training opportunities for primary care and behavioral health providers, and staff of federally qualified health services, among others.</p>
<p>Nevada Rural Hospital Partners</p> <p>https://training.nrhp.org/</p>	<p>Building on a long history of cooperation dating from the mid-1970's, Nevada's small, rural and frontier hospitals realized they are much stronger standing together than as isolated, unaffiliated entities. NRHP provides a variety of trainings for health care professionals and its members.</p>
<p>Perry Foundation</p> <p>https://perryfoundationnv.org/</p>	<p>Perry Foundation is committed to providing evidence-based practice education to Nevada's post-acute care provider and regulatory community. Through this education, the Foundation aims to improve the quality of care and promote consistency and professionalism in the delivery of care.</p>
<p>Vegas PBS</p> <p>https://www.vegaspbs.org/workforce-education/career-training-programs/</p>	<p>Vegas PBS is dedicated to creating an informed and engaged community in Southern Nevada through education and by empowering individuals and organizations. Beyond the broadcast, Vegas PBS is proud to help people of all ages expand their skills and increase their occupational knowledge.</p>

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High Sierra Area Health Education Center (AHEC) is a 501c3 public health non-profit organization, affiliated with the University of Nevada, Reno School of Medicine, dedicated to recruiting, developing, and strengthening the future healthcare workforce of Nevada. It is committed to providing equitable and comprehensive opportunities; engaging in outreach that exposes young people from groups underrepresented in the healthcare workforce to role models and mentors; further inspiring their pursuit and tangibility of a healthcare career. High Sierra AHEC's nationally recognized programs target first-generation, low-income, and rural students in a six-county area, including Carson, Churchill, Douglas, Lyon, Storey, and Washoe Counties.

The Center for Public Health Excellence, UNR School of Public Health works to improve the health of all Nevadans by leading efforts to grow and diversify the public health workforce; facilitating and formalizing partnerships between public health agencies and institutions of higher education; working with public health authorities to improve quality and performance; and raising awareness among policymakers about the importance of public health and key policy challenges.

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